



## Owner Operator Information Sheet

### By the Mile Contract

\$2.02/mile for Tandem/Tridem

\$2.28/mile for Super B

(Rates are **INCLUDING** Plates, insurance, fuel incentive)

**Safety Bonus - \$0.02** after 3 months (paid out quarterly based on no tickets or infractions)

### In Addition:

**Tarping - \$200 per trip**

**Loading/Unloading incentive - \$70 per trip**

Up to **\$50** towards cellphone bill monthly

### Orientation - \$250

### **\*\*\*REFERAL BONUS\*\*\***

Our Owner Operators generally average just over 12,500 miles per month. We would like for all of our trucks to do a minimum of 10,000 miles per month and home time is totally your choice. We request you provide us with one week's notice and our dispatchers will do their best to get you home when requested.

After **three months** of service, you are eligible to enroll in our medical and dental benefit program.

We are primarily a flat deck company, so if it fits on a deck then we will haul it.

### **We require all of the following for your application to be considered:**

- A minimum of two year's deck experience (or qualify for our mentoring program)
- Application package to be completely and properly filled out
- A recent Commercial Driver Abstract showing no more than 6 demerit points
- A recent Criminal Record search

### **We also require copies of the following:**

- Driver's license
- Bill of sale for truck showing year, make and model of equipment
- Safety inspection for truck
  
- Maintenance records showing that truck has been properly maintained
- Company registration/incorporation letter



- Workers Comp letter
- Voided company cheque
- Photo of your truck from all four sides showing required equipment

Once references have been checked, we then schedule you for a Drug/Alcohol test, followed by an on-road evaluation. Once everything is completed and you have met all requirements we, arrange a driver orientation in Acheson, AB, which takes about 2-3 days.

**You must also have all the following equipment on your truck prior to your employment start date:**

- 25 straps (4 inch with D ring)
- 5 straps (4 inch with flat or "J" hook and ratchet)
- 10 chains (grade 70) 3/8" 20 feet long
- 10 binders (ratchet)
- Tarps
- Headache rack
- Your personal PPE (hard hat, reflective vest, safety glasses and steel-toe boots (above the ankle))

**You must, after your 90-day probation period, also have an over dimensional kit consisting of:**

- 6 fifty-foot long four-inch belts with D-ring
- 25-foot tape measure
- 100-foot tape measure
- 8 flags
- Over Dimensional signs (Oversize and D-Sign)
- Over Dimensional lights magnetic (2 red & 2 amber) with extra batteries
- Magnetic beacon(s) for rear of load
- Wide load mirrors